



केन्द्रीय लुग्दी एवं कागज अनुसंधान संस्थान
Central Pulp & Paper Research Institute
An autonomous organisation under the administrative control of
Ministry of Commerce & Industry, Govt. of India
(Registered under Societies Act)

नं.सीपीपीआरआई/आरटीआई//2017/13(आई)/50003 | 1648 दिनांक: नवम्बर 10, 2017

श्री पवन,
202 अभिलाषा अपार्टमेंट,
सूरु सेक्शन,
जामनगर-361005

विषय: सूचना अधिकार अधिनियम-२००५ के अंतर्गत प्राप्त आवेदन के संबंध में।

महोदय,

कृपया अपने प्रार्थना पत्र रजिस्ट्रेशन स.CPPRI/R/2017/50003 दिनांकित 22.10.17 जो कि सूचना का अधिकार, अधिनियम - 2005 के अंतर्गत इस संस्थान को प्रेषित है का संदर्भ लें।

इस संबंध में सूचनिय है कि आप द्वारा वांछित सूचना संस्थान के संबन्धित विभाग से पत्रांक: CPPRI/P/M/3/9/VII दिनांकित 9.11.2017 द्वारा प्राप्त हुई है जो प्रेषित है। इस पत्र के संलग्नकों की संख्या कुल 9 है। अतः आप संबन्धित संलग्नक रू. 18/- (@ रू. 2/- प्रीति पेज) का भुगतान कर प्राप्त कर सकते हैं।

भवदीय,

प्रो. के. गुप्ता
(एम. के. गुप्ता)

वैज्ञानिक ई-॥ एवं
जन सूचना अधिकारी

संलग्नक: यथोक्त

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केन्द्रीय लुग्दी एवं कागज अनुसंधान संस्थान
सहारनपुर

Ref.No. CPPRI/P/M/3/9/VII

Dated 9.11.2017

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कृपया अपने पत्र संख्या सीपीपीआरआई/आरटीआई/2017/13/50003 दिनांक 23.10.2017 का संदर्भ ग्रहण करने का कष्ट करें जिसके द्वारा आपने सूचना के अधिकार के अन्तर्गत श्री पवन, जामनगर के आवेदन को सूचना उपलब्ध कराने हेतु अग्रसारित किया गया है। उपरोक्त आवेदन की विन्दुवार सूचना उपलब्ध कराई जा रही है।

1 & 2 the details are being provided hereunder:-

S.No.	Name of post	Number of post	Name of projects
1	Research Associate	1	Improved Efficiency of Chemical Recovery-Viability
2	S.R.F.	2	<ul style="list-style-type: none"> - Study on preparation of Cellulose Micro/nano Fibres and their potential in paper making - Annual Monitoring Contract of Star paper Mill
3	J.R.F.	11	<ul style="list-style-type: none"> - Capacity Building and up-gradation of Infrastructure for Inter Laboratory comparison/calibration of paper testing facilities - Study on preparation of cellulose micro/nano fibres and their potential in paper making - Research on wood quality and physical properties of pulp wood fibres on the basis for development on eucalyptus and subabul plantations. - Utilization of ligin - Exploration of Banana in paper - Improved efficiency of chemical recovery viability - IRG of the Institute
4	PA(CA)	6	<ul style="list-style-type: none"> - Study on preparation of Cellulose Micro/nano Fibres and their potential in paper making - Improved efficiency of chemical

			recovery viability - Research on wood quality and physical properties of pulp wood fibres on the basis for development on eucalyptus and subabul plantations. - IRG of the Institute
5	PA (ITI)	3	- Emergency services of the Institute (IRG of the Institute)
6	Caretaker for guest house	1	- Institute Guest House

3. Photocopy of OM Nlo.SR/S9/Z-09/2012 dated October 21, 2014 of Ministry of Science & Technolgy is enclosed herewith
4. Photocopy of the COA Agenda point No. 39.8 alongwith supporting documents are enclosed herewith.

Encl: As above

अनूप कुमार सक्सेना

(अनूप कुमार सक्सेना)
प्रशासनिक अधिकारी

डा. एम.के.गुप्ता
वैज्ञानिक ई-2, जन सूचना अधिकारी
सीपीपीआरआई, सहारनपुर

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SR/S9/Z-09/2012
Government of India
Ministry of Science & Technology
Department of Science & Technology

Technology Bhavan
New Mehrauli Road
New Delhi-110016

Dated: October 21, 2014

OFFICE MEMORANDUM

Subject: Revision of emoluments and guidelines on service conditions for research personnel employed in R& D programme of the Central Government Departments/Agencies

Attention is invited to the Office Memorandum (O.M.) No. A-20020/11/97-IFD dated 31.03.2010 issued by the Department of Science and Technology, Government of India on the above subject. The matter has been further considered by the Government and the following revised emoluments have been approved. The O.M. is applicable to the research personnel working on R&D programmes funded by the Central Government Department/Agencies.

1) Emoluments:

A. Junior Research Fellow (JRF) / Senior Research Fellow (SRF)

Sl. No.	Designation & Qualification	Revised Emoluments per month
I	Junior Research Fellow (JRF) Post Graduate Degree in Basic Science with NET qualification or Graduate Degree in Professional Course with NET qualification or Post Graduate Degree in Professional Course	Rs.25,000/-
II	Senior Research Fellow (SRF) Qualification prescribed for JRF with two years of research experience	Rs.28,000/-

The local institution shall review the performance of JRF after two years through an appropriate Review Committee constituted by the Head of the Institution. The fellow may be awarded SRF after successful assessment by the Review Committee.

B. Research Associate

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below depending upon the qualification and experience. The Institute/Organization

concerned may decide the level in which a particular associate should be placed based on the experience. The Essential Qualification (EQ) for RA is as follows:

Ph.D/MD/MS/MDS or equivalent degree or having 3 years of research, teaching and design and development experience after MVSc/M.Pharm/ME/M.Tech with at least one research paper in Science Citation Indexed (SCI) journal.

Sl. No.	Category	Revised Emoluments per month
I	Research Associate -I	Rs 36,000/-
II	Research Associate -II	Rs 38,000/-
III	Research Associate -III	Rs 40,000/-

2. Service Conditions:

- (i) **DA:** JRFs, SRFs and Research Associates will not be entitled to DA.
- (ii) **House Rent Allowance (HRA):** All research fellows may be provided hostel accommodation wherever available and those residing in accommodation provided by the institute will not be eligible for drawing HRA. Wherever provision of hostel accommodation is not possible, HRA may be allowed to all the above categories viz. JRF, SRF and RA as per Central Government norms applicable in the city/location where they are working. The fellowship amount may be taken as basic for calculating the HRA.
- (iii) **Medical Benefits:** The research fellows and research associates (JRF/SRF/RA) will be entitled for medical allowance as applicable in the implementing institution.
- (iv) **Leave and other entitlements:** The JRF/SRF are eligible only for casual leave while Research Associates are entitled to leave as per rules of the host institution. Participation of any of these categories (JRF/SRF/RA) in scientific event/workshops held in India or abroad will be treated as "on duty". The travel entitlement for JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by rail. Maternity leave as per the Govt. of India instructions issued from time to time would be available to female candidates in all categories.
- (v) **Bonus & Leave Travel Concession:** JRFs, SRFs and Research Associates will not be entitled to these allowances.
- (vi) **Retirement Benefits:** JRFs, SRFs and Research Associates will not be entitled to these benefits.
- (vii) **Publication/Patent:** The results of JRF/SRF/RA's research work may be published in standard refereed journals at the discretion of the Fellow or his/her Guide. It should be ensured by the fellow that the assistance provided by the funding agency of Government of India is acknowledged in all such publications.
- (viii) **Engagement for pursuing higher degree:** Students selected as JRF/SRF may be encouraged to register for higher degrees and the tuition fees to undertake these studies may be reimbursed to the student from the contingency grant sanctioned under the project grant, if required.

(ix) **Obligation of JRF/SRF/RA:**

- a) He/She shall be governed by the disciplinary regulations of the host Institute where he/she is working.
- b) The JRF/SRF/RA must send a detailed consolidated report of the research work done during the entire period of Fellowship on completion of the tenure/resignation of the Fellowship at the earliest.

3. Central Government Departments /Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

4. Individual Departments/Institutes are not allowed to top-up the fellowship amount from their internal resources.

5. Departments/Agencies like ICMR, ICAR, DAE, DST, DBT etc. which conduct national level examinations may adopt the revised rates provided the existing rates contained in the O.M. dated 31.03.2010 have been adopted by them on the same terms & conditions. However, the revised rates are not applicable to fellows of ICAR pursuing M.Sc. and Ph.D in Agriculture and Allied Sciences.

6. **Date of Effect:** The revised emoluments will take effect from 1.10.2014. The individual departments may project the requirement of necessary funds in RE 2014-15/BE 2015-16.

7. This issues with the concurrence of the Department of Expenditure, Ministry of Finance vide their I.D. No. 184685/14 dated 15.10.2014.


(R Brakaspathy)

Scientist G / Tel No. 26961916

To

1. All Ministries/Departments/Agencies of the Government of India
2. All Heads of DST

39.8 APPROVAL OF CONTRACTUAL MANPOWER ON ADHOC BASIS

This Institute had diversified its activities to increase the internal revenue generation. Institute had signed MOU and undertaken sponsored projects from out side agencies like BEE, DBT, Coir Board, PCRA etc and also from abroad. These projects are of short duration, normally 6 months to a year. Under these projects, contractual manpower has to be engaged for short period. However, procedural requirements for engagement of manpower like advertisement, scrutiny, and interview etc. cause inordinate delays.

It is proposed that Director may be empowered to engage contractual manpower on Ad-hoc basis for a period of 6 months, extendable up to the validity of the projects not exceeding one year on the basis of guidelines of Indian Institute of Technology Delhi i.e. "General Information on Sponsored Research Projects & Consultancy Jobs, RECRUITMENT OF STAFF UNDER SPONSORED PROJECTS/CONSULTANCY JOBS, Para No. 3.2 Ad-hoc Selection". Copy of relevant pages of IIT-D General Information on Sponsored Research Projects & Consultancy Jobs is placed at Annexure-VIII for kind perusal of the Council.

AD-HOC SELECTION:

1. This selection is like walk-in-interview and initially for a period of six month, extendable up to the validity of the projects, subject to a maximum of one year.
2. It will be advertised within the Paper Mills and concerning Institutions
3. The Institute may hire the services of persons on contract basis against vacant manpower for a specific work pertaining to the project.
4. The emolument for Sr. Research Fellow, Junior Research Fellow, Project Assistant under Plan/Cess/Sponsored projects will be same as applicable in the Deptt. of Science & Technology

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5. The selection of the candidates is effected by Standing Selection Committee constituted as below.-

- | | | |
|-----------------------|---|----------|
| 1. Director | - | Chairman |
| 2. Project Leader | - | member |
| 3. One outside expert | - | Member |

Council may kindly approve the proposal.

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GENERAL INFORMATION ON SPONSORED RESEARCH PROJECTS & CONSULTANCY JOBS



**Industrial Research & Development Unit
Indian Institute of Technology Delhi
Hauz Khas, New Delhi 110016**

Telephones: 2659 1787, 2659 1758 Fax: 2685 4715
E-mail: irdadmin@ird.iitd.ac.in

May 2007

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3. RECRUITMENT OF STAFF UNDER SPONSORED PROJECTS/CONSULTANCY JOBS

The staff can be appointed as detailed below.

3.1 Regular Selection (through Advertisement for the Duration of the Project)

Since IIT Delhi is an "equal opportunity employer", this procedure is followed for appointment of staff for all projects.

The advertisement for the posts is done by one of the following ways.

- (i) by sending the advertisement to at least 20 various Institutions / organizations within the country, or
- (ii) by publishing the advertisement in a national newspaper.

For advertisement, PI/CI is required to provide the details of qualifications along with desired experience and the nature of the job for a particular post. However, the IRD will advertise the posts with approved qualifications & experience. Any additional qualification requirement proposed by the PI/CI will be put as desirable/preferable in the advertisement.

The process of this type of selection takes about 6-8 weeks. The selected candidate can work for the duration of the project. However, the offer letter is issued for a year and renewed on yearly basis on the recommendation of the PI/CI.

The selection of the candidates is effected by Standing Selection Committees constituted for this purpose.

3.2 Adhoc Selection – This selection is like walk-in-interview and is for the maximum period of six months. It is advertised internally (within Institute's Depts./ Centres/Sections). PI/CI is required to fill in Form No. IRD/E-3 (Annexure-D) for this purpose. Further,

- (i) the PI/CI has to ensure that there is a gap of at least five working days between the issue of advertisement and the date of interview.
- (ii) the PI/CI is required to provide the details of qualifications along with desired experience and the nature of the job for a particular post. However, the IRD will advertise the posts with approved qualifications & experience. Any additional qualification requirement proposed by the PI/CI will be put as desirable /preferable in the advertisement.

The selection of the candidates is effected by Standing Selection Committees constituted for this purpose.

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A 20020/11/97-IFD
Government of India
Ministry of Science & Technology
Department of Science & Technology

Technology Bhavan
New Mehrauli Road
New Delhi 110016

Dated the August 6 2007

OFFICE MEMORANDUM

Subject : Revised guidelines on emoluments and other conditions of service for research personnel and benefits to Host Institutions in R&D programmes of the Central Government Departments / Agencies.

Attention is invited to the O M No. A.20020/11/97-IFD dated 02 08 2002, issued by the Department of Science & Technology, Government of India, on the above subject. The matter has been further considered by the Government and the following revised guidelines have been approved. These revised guidelines are applicable to the research personnel working on R&D programmes funded by the Central Government Departments / Agencies.

Monthly Emoluments

		1 st and 2 nd Year	Subsequent years
A	Junior Research Fellow: Graduate degree in engineering disciplines & post-graduate degree in science disciplines	Rs. 12000/- (Existing Rs 8,000/-)	Rs.14,000/- (Existing Rs 9000/-)
B	Senior Research Fellow: Graduate degree in engineering disciplines & post-graduate degree in science disciplines	Rs.14,000/- (Existing Rs 9000/-)	Rs.14,000/- (Existing Rs 9000/-)
C	Junior Research Fellow (Professional): In medical and engineering subjects MBBS/BDS/MVSc/M Pharma ME, M Tech, and BE/B Tech, BVSc, B Pharma or equivalent with 2 years experience	Rs.14,000/- (Existing Rs 9500/-)	Rs.15,000/- (Existing Rs 10000/-)
D	Senior Research Fellow (Professional): In medical and engineering subjects MBBS/BDS/MVSc/M Pharma ME, M Tech, and BE/B Tech, BVSc, B Pharma or equivalent with 2 years experience	Rs.15,000/- (Existing Rs 10000/-)	Rs.15,000/- (Existing Rs 10000/-)

The local institution should review after two years whether JRF/SRF should continue for the third year. Similarly, at the end of the third year the local institution should review his case whether extension for another year should be given.

M/Law
3/9/07

2007/11/97-IFD

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ii. **Research Associates**

Research associates may be fixed at a consolidated amount at one of the 3 pay levels given below, depending upon the qualifications and experience. The Institute/Organization concerned may decide the level in which a particular associate should be placed.

Essential Qualifications (EQ)

In Science, Medical and Engineering subjects (PhD/ MD/ MDS and MVSc/ MPharm/ ME/ MTech with 3 years research /teaching/Design and development experience)

Category	Existing Fellowship	Revised Fellowship
Research Associate - I	11000	16000
Research Associate - II	11500	17000
Research Associate - III	12000	18000

iii. **Research Scientists:**

The existing scales as under will continue

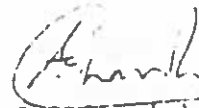
Sl.No.	Scales
1	8000-275-13500
2	10000-325-15200
3	12000-375-16500
4	Other scales below Rs 8000-13500 as recommended by the 5 th Pay Commission and approved by the Central Government

2 **Date of Effect:** The revision in emoluments under these orders will be applicable w.e.f. 1.4.2007 for all categories of JRF/ SRF and Research Associates. In the case of Research Scientists, the existing scales will continue, till further orders.

3 The other conditions of service for research personnel and benefits to Host Institutions in R&D programmes would continue to remain the same as given in the OM of even number dated August 2, 2002 issued by this Department

4 Central Government Departments / Agencies are requested to ensure that the above guidelines are followed in regard to the remuneration and other benefits to the research personnel engaged in R&D projects funded by them. They are also requested to circulate these orders to their attached and subordinate offices and also to the autonomous institutes funded by them.

5 The above may be used as guidelines by CSIR, etc


(S. C. Chawla)
Director (Finance)

To

- 1 All Ministries / Departments of the Govt. of India.
- 2 All Heads of Divisions of DST/ DBT
- 3 D/o Expenditure (Shri. Karan Singh, Under Secretary) with reference to ID No 195/E IV/ 07 dated 24 07 2007.
- 4 PS & J&FA
- 5 Director (Finance) DST/DBT, Govt. of India